



# Licensed Practical Nurse

Operating Veterans Memorial Lodge,  
Veterans Health Centre, Nigel Program,  
Beckley Farm Lodge and Rest Haven Lodge

## Open Until Filled

### SIGN-ON BONUS \$5000 -- 2 year return in service agreement

- **Work that makes a difference**
- **Competitive wages**
- **Extended health, dental and vision benefits**
- **Mental health and wellness resources**
- **Vacation starting at 15 days per year, increasing with years of service**
- **Premium pay for evenings, nights, weekends and statutory holidays**
- **Maternity/parental leave top-up**
- **Short and long term disability benefits**
- **Relocation assistance**
- **BC Public Service Pension with provincial transfer agreements**

#### **Make Every Moment Matter - Join Our Amazing Team!**

Do you have a passion for making a difference in people's lives? We are searching for caring individuals like you! This could be your perfect match. Join our team and help us create communities where wellbeing and happiness are paramount, where everyone knows they matter.

**Make an impact, create happiness. Join us today!**

**Hourly Wage:** \$32.84-\$44.96

**Current Opportunities** - [Get in touch to find out about our available shifts!](#)

#### **What We Are About**

Broadmead Care's Purpose is to build communities where every person can enjoy wellbeing and happiness. It is not just about the work you do; it is about bringing meaning and joy to the veterans, seniors, and adults with disabilities we are privileged to care for. It is not just about the science; it is about the spirit – helping our residents live with dignity, purpose, compassion, and love. We believe in a community of care, and we believe in teamwork. We eagerly wait for you to join us.

Please visit <https://www.broadmeadcare.com> to experience a virtual tour of our Care Homes.

#### **What We Offer**

Broadmead Care is an exceptional employer with an amazing reputation. With five Care Homes located on Southern Vancouver Island, we offer competitive wages, shift and weekend premiums, extended health benefits, generous vacation and statutory holiday bank allotments, and many other unique benefits such as our maternity/parental leave top-up and mental health and wellness resources. As a new employee, you may qualify for a signing bonus up to \$5000 as well as relocation assistance if you accept a regular position with Broadmead Care.

Our auxiliary employees receive \$0.80/hour to a maximum of \$56.00/bi-weekly pay period in lieu of benefits and earn vacation pay at the rate of 6% of regular earnings paid on a bi-weekly basis. The sign-on bonus and relocation assistance is not available to auxiliary employees.

We are members of the BC Public Service Pension Plan that has transfer agreements with most provincial Public Service Pension Plans.

## The Role

The LPN provides safe, compassionate nursing care to residents in collaboration with RNs, RPNs and other health care providers within a multidisciplinary team. The LPN carries out nursing functions related the direct care of clients and residents of Broadmead Care, including providing clinical direction to the Health Care Workers. This work performed in accordance with the Professional Standards of Practice for the British Columbia College of Nursing Professionals (BCCNP) as well as the purpose and values of Broadmead Care.

## What You Bring

Along with your passion for exceptional care, you are:

- A graduate of a recognized practical nursing program
- Registered with the British Columbia College of Nurses and Midwives (BCCNM)  
Experience with long-term care an asset. All employees must provide proof of a negative TB screen and proof of COVID-19 vaccination as a condition of employment.

## To Learn More or Apply

For questions related to the position, please contact Human Resources at 250-658-3269.

Submit your resume with cover letter by email to [employment@broadmeadcare.com](mailto:employment@broadmeadcare.com)

For more details, visit us at <https://www.broadmeadcare.com/get-involved/work-with-us>