



# Home Assistant Auxiliary

operating Veterans Memorial Lodge,  
Veterans Health Centre, Nigel Program,  
Beckley Farm Lodge and Rest Haven Lodge

Competition #2021-45a

Hourly Wage: \$20.35-\$24.25 (*temporary wage levelling of \$20.97-\$24.25 per MHO Labour Adjustment Plan*)  
Location: Veterans Memorial Lodge – Saanich; Beckley Farm Lodge – James Bay; Rest Haven Lodge – Sidney  
Closing Date: **Open until filled**  
Status: Auxiliary  
Comp # 2021-45a

Staff in the Home Assistant position may be assigned to either of the following roles:

### **Home Assistant One-to-One:**

- Learn about the resident (review their care plan, snapshot and Getting to Know Me document) so that you understand their likes/dislikes, interests and ways to positively interact with them
- Provide companionship to help our residents settle in.
- Engage and interact with the resident whenever the opportunity arises – conversation, reminiscing, music, pictures, activities, etc. Communicate with the Activity Worker to establish additional meaningful activities.
- Ensure resident receives their meals and snacks
- Communicates with the Lodge Nurse of any changes in the residents condition or they may be in pain.
- Wear appropriate PPE and comply with infection control processes (wash hands, etc.)
- Understand and interpret the Best Practices for Behavioural Care – recognize potential triggers to behaviours; meet physical / emotional needs before they cause distress; listen and observe; alternate approach methods; awareness to your own body language verbal and non-verbal

### **Screening:**

- Greet every person entering the building, no exceptions
- Based on the screening form and the temperature, determine whether person has met criteria to enter building
- Ensure that each individual entering the facility maintains a 2 meter physical distance from one another
- Sanitize the area and supplies as necessary

### **QUALIFICATIONS:**

- Completion of Grade 12
- Must be eligible to work with vulnerable children & adults under the BC Criminal Records Review program
- Negative TB Screen

### **SKILLS & ABILITIES:**

- Calm, patient demeanor
- A combination of education and life experience may assist with position
- Ability to interact effectively with co-workers, the public, and our residents
- Ability to maintain confidentiality
- Conducts self in a professional manner with tact and courtesy

### **NOTES:**

- Interviews may commence immediately
- Submit your resume with cover letter by email to: [employment@broadmeadcare.com](mailto:employment@broadmeadcare.com)
- For questions related to the position, please contact Chris Hargreaves, Recruitment & Orientation Coordinator, at 250-658-3240.
- **Subject line in email should read: 2021-45a Home Assistant Auxiliary**

You can also express your interest in this opportunity at “Work With Us” through our website:  
[www.broadmeadcare.com](http://www.broadmeadcare.com)