



POSITION TITLE:	PHYSIOTHERAPIST	POSITION NUMBER(S):	Various
DIVISION: (e.g., Division, Region, Department)	Resident Care Department		
UNIT: (e.g., Branch, Area, District)		LOCATION:	Victoria
APPROVED CLASSIFICATION	Physical Therapist	CLASS CODE	2
SUPERVISOR'S TITLE:	Rehabilitation Coordinator	POSITION NUMBER	Various
SUPERVISOR'S CLASSIFICATION:	Occupational Therapist N27	PHONE NUMBER:	

PURPOSE OF POSITION

Under the administrative direction of the Coordinator of Rehabilitation Services, the Physical Therapist (PT) is responsible for the provision of physical therapy services for residents at The Lodge at Broadmead in the Dementia Care Program. The PT plans, develops, implements and evaluates physical therapy programs and services; establishes and evaluates physical therapy practice standards; communicates, in written and oral format, resident and program needs to the multidisciplinary team and community agencies; carries out administrative duties associated with the provision of the physical therapy program; oversees the implementation of components of the physical therapy care plans and activity programs by the rehabilitation assistants, resident care staff and volunteers. The PT works closely with the interdisciplinary team including the Clinical Nurse Specialist, occupational therapist and resident care staff.

SPECIFIC ACCOUNTABILITIES / DELIVERABLES

- Plans, develops, implements and, evaluates physical therapy programs and services for residents at The Lodge at Broadmead in the Dementia Care Program by:**
 - assessing residents' physical therapy needs and establishing appropriate physical therapy programs for residents including, but not limited to, exercise programs, motor relearning, balance and coordination retraining, and prescription of adaptive equipment;
 - applying physical therapy principles of treatment through techniques and strategies that are adapted to the functional capabilities of elderly residents with dementia, using both individual and group settings;
 - participating with the multidisciplinary team in the Dementia Care Program development and evaluation of the physical therapy component;
 - consulting with physicians and other allied health professionals, as well as the residents and family members or caregivers in the management of the residents' treatment programs;
 - consulting and communicating with external community agencies, including Veterans Affairs Canada, to access prescribed equipment for residents;
 - providing education and training to residents, family members or caregivers, and The Lodge at Broadmead staff in relation to such topics as safe lifts and transfers, body mechanics, fall prevention, gait deviations, and mobility devices;
 - developing and maintaining physical therapy priorities for resident treatment and programs;
 - providing consultation on dementia throughout The Lodge;
 - training, and continually monitoring, the rehabilitation assistant, resident care staff and volunteers to assist residents with components of the physical therapy care plan;
 - performing assessments, on an as needed basis, to be able to provide information to the clinical team and;
 - using and contributing to clinical research related to physical therapy specifically and geriatric care in general.
- Supports The Lodge at Broadmead Dementia Care Program physical therapy program through the completion of appropriate documentation by:**
 - assessing and documenting the residents' physical therapy needs, treatments and interventions on the resident's

care plan and other appropriate documents;

- participating in the development of the care plan for residents;
- participating in appropriate multidisciplinary, resident and family conferences, and committees related to resident care and services;
- communicating with external agencies, including Vancouver Island Health Authority and Veterans Affairs Canada, related to the physical therapy program and individual resident's progress in treatment programs, as appropriate;
- writing reports as required related to resident's participation and outcome of physical therapy interventions;
- maintaining statistics and information related to resident participation and goals and objectives of physical therapy programs;
- providing education and training sessions to residents and families about such topics as fall prevention, gait deviations, exercise programs, dementia and mobility devices and;
- documenting clinical assessment and treatment interventions in the resident's health record, and communicating plans to the multidisciplinary team, resident and family members or caregivers.

3. Carries out administrative duties related to the provision of The Lodge Dementia Care Program physical therapy program by:

- developing and maintaining relevant records and statistics, maintaining a workload measurement system and reporting monthly, periodically and annually to the Coordinator of Rehabilitation Services;
- reporting physical therapy equipment and supply needs to the Coordinator of Rehabilitation Services and maintaining inventory control;
- developing physical therapy policies and procedures and maintaining current practice standards;
- participating on committees;
- developing and maintaining quality improvement projects and appropriate evaluation indicators for the physical therapy program and;
- participating in fieldwork placement opportunities for physical therapy student practicums.

4. Performs other related duties as required.

DIRECT SUPERVISION (i.e., responsibility for signing the employee appraisal form)

Role	# of Regular FTE's	# of Auxiliary FTE's
Directly supervises staff	0	0
Supervises staff through subordinate supervisors		

PROJECT /TEAM LEADERSHIP OR TRAINING (Check the appropriate boxes)

Role	# of FTE's	Role	# of FTE's
Supervises students or volunteers <input type="checkbox"/>		Provides formal training to other staff <input type="checkbox"/>	
Lead project teams <input type="checkbox"/>		Assigns, monitors and examines the work of staff <input type="checkbox"/>	

PREPARED BY

NAME:	DATE:	
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EXCLUDED MANAGER AUTHORIZATION

I confirm that:

1. the accountabilities / deliverables were assigned to this position effective:
2. the information in this position description reflects the actual work performed.
3. a copy has / will be provided to the incumbent(s).

NAME:	SIGNATURE:	DATE:
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ORGANIZATION CHART

SELECTION CRITERIA

Education:	Graduation from a university with an approved program in Physical Therapy; current registration, in good standing, with the College of Physical Therapists of British Columbia; eligible for membership in the Canadian Physiotherapy Association.
Experience:	Several years experience in a clinical setting as a physical therapist subsequent to formal education; preferably experience working with seniors with chronic physical, cognitive and psychosocial disabilities.
Skills and Abilities:	Excellent oral and written communication skills, sound interpersonal and instructional abilities, knowledge of software applications, particularly word-processing, excel and e-mail; ability to work within a multidisciplinary team whose members have diverse backgrounds.