



BROADMEAD CARE
Exceptional Care. Exceptional People.

DIRECTOR, Veterans Memorial Lodge BROADMEAD CARE

Broadmead Care has an exceptional opportunity to join our Leadership Team as the Director, Veterans Memorial Lodge. Veterans Memorial Lodge is a 229 bed residential care facility with 115 priority access beds for veterans, 110 beds for seniors in the community and 4 respite care beds for veterans. Veterans Memorial Lodge is also responsible for two large Adult Day Programs.

About Broadmead Care

Broadmead Care is a non-profit organization that has been caring for veterans and seniors since the 1970s. Its stated Purpose is *To build communities where extraordinary relationships can flourish that help people experience a sense of belonging, respect, acceptance, happiness, and wellbeing.* Broadmead Care has built a reputation as an innovative healthcare provider that provides high-quality residential care and community-based services, and is a trusted business partner and excellent employer.

There are five residential care homes in Victoria, Saanich, and Sidney supported by Broadmead Care. Some of these functions as hubs to support a range of Continuing Care services in their respective communities. Broadmead Care also operates Adult Day programs at most of its sites, to support seniors to continue living safely in their own homes.

Working with its partners – Island Health, Veterans Affairs Canada, and BC Housing – Broadmead Care serves our communities by meeting the health, social, and housing needs of seniors, veterans, and adults with disabilities. It is the primary provider of residential care and day programs for seniors on Vancouver Island.

The Opportunity

If you are an experienced health care leader, and want to help build a leading practice organization driven by innovation and excellence, this is your chance to live on beautiful Vancouver Island and work with a dynamic Leadership Team that is committed to Broadmead's purpose of building communities where people experience wellbeing and happiness.

Reporting to the Vice President of Residential and Community Programs, the Director works closely with the Medical Staff, Care Managers and an interdisciplinary team, and is responsible for the leadership, planning, coordination, supervision, and evaluation of all clinical programs and services provided by Broadmead Care at Veterans Memorial Lodge. Responsibilities include leading a skilled management team in the day-to-day coordination and supervision of clinical program delivery; clinical program innovation and development, evaluation and education; hiring and performance management of key Team Members; and accreditation and quality improvement. The Director implements the strategies, goals, and policies of the organization within the envisioned future of Broadmead Care, and ensures compliance with relevant legislation, policies, and regulations. The Director provides leadership, vision,



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direction, support, motivation, and oversight to all staff at Veterans Memorial Lodge and fosters a culture of safety, caring, and teamwork. This role will appeal to leaders who like to hold themselves accountable and drive change.

Candidates would usually be a Registered Nurse (RN), eligible for registration with CRNBC and preferably have a Master's Degree in Nursing or a related healthcare leadership discipline. Successful completion of a recognized course or certification relevant to Health Care Administration and/or Gerontological Nursing would also be an asset. Candidates should have a minimum of five years of progressively responsible leadership roles in a unionized, multi-site healthcare environment, a strong clinical background in senior's care, and the ability to communicate effectively with residents, clients, families, volunteers, staff, senior executives, and external agencies. Candidates must also have a strong working knowledge of legislation, regulations, and collective agreements.

Compensation includes a competitive salary, excellent defined benefits pension plan with pension transfer agreements in place, and a comprehensive benefit package. To express your interest in this leadership opportunity, please email your resume and cover letter by May 23, 2019, to employment@broadmeadcare.com. The subject line in the email should be *2019-54 Director, Veterans Memorial Lodge*.

For questions related to the position, please contact Katie McIlldoon, Executive Assistant, at 250-658-3204